

INSULATORS & ALLIED WORKERS LOCAL #14
APPENDIX “A”
WAGE RATES EFFECTIVE JUNE 1, 2023 TO APRIL 30, 2024

	Base Rate	Health and Welfare Fund	Meso Fund	Pension Fund	Annuity Fund	Savings Plan	Scholar- ship Fund	LMCT	Industry Fund	JAC Fund	Total Package	Dues	Market Recovery Fund	Building Fund	Vacation Fund
Journeyman	57.84	15.00	.04	15.36	6.50	4.50	.08	.05	.16	1.77	101.30	3.90 +.12+.22	.40	.25	3.00
1 st Period – 40%	22.84	15.00	.04	11.87	1.00	3.00	.08	.05	.16	1.77	55.81	2.15 +.12+.22	.40	.13	3.00
2 nd Period – 45%	25.69	15.00	.04	11.87	1.00	3.00	.08	.05	.16	1.77	58.66	2.26 +.12+.22	.40	.13	3.00
3 rd Period – 48%	27.40	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	64.62	2.49 +.12+.22	.40	.13	3.00
4 th Period – 50%	28.55	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	65.77	2.53 +.12+.22	.40	.13	3.00
5 th Period – 55%	31.40	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	68.62	2.64 +.12+.22	.40	.14	3.00
6 th Period – 60%	34.25	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	71.47	2.75 +.12+.22	.40	.15	3.00
7 th Period – 65%	37.11	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	74.33	2.86 +.12+.22	.40	.16	3.00
8 th Period – 70%	39.96	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	77.18	2.97 +.12+.22	.40	.18	3.00
9 th Period – 75%	42.82	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	80.04	3.08 +.12+.22	.40	.19	3.00
10 th Period – 80%	45.67	15.00	.04	11.87	5.25	3.00	.08	.05	.16	1.77	82.89	3.19 +.12+.22	.40	.20	3.00
Improver	43.69	15.00	.04	13.85	5.25	3.00	.08	.05	.16	1.77	82.89	3.19 +.12+.22	.40	.20	3.00

FOREMAN’S RATE (IN ADDITION TO JOURNEYMAN’S WAGE RATE)

1 to 5 men	5% - 2.89 per hour
6 to 10	7% - \$4.05 per hour
11 to 20	10% - \$5.78 per hour
21 to 49	15% - \$8.68 per hour
50 or more	20% - \$11.57 per hour
SUB-FOREMAN	7% - \$4.05 per hour
AREA FOREMAN	12% - \$6.94 per hour

INSULATORS & ALLIED WORKERS LOCAL #14
APPENDIX "A"
WAGE RATES EFFECTIVE JUNE 1, 2003 TO APRIL 30, 2024

	Base Rate	Health and Welfare Fund	Meso Fund	Market Recovery Pension Fund	Annuity Fund	Scholarship Fund	LMCT	Industry Fund	Apprentice Fund	Total Package	Dues	Market Recovery Fund	Building Fund	Vacation Fund
1 st Level Handler	32.01	15.00	.04	.20	6.50	.08	.05	.16	1.77	55.81	2.15+.12+.22	.40	.13	3.00
2 nd Level Handler	46.47	15.00	.04	.20	6.50	.08	.05	.16	1.77	70.27	2.70+.12+.22	.40	.16	3.00

EMPLOYEE DEDUCTIONS:

MARKET RECOVERY: based on hours worked

DUES: (3.85%) + \$.12 + \$.22 of total wage package based on hours worked. Foreman's rate is not included.

BUILDING FUND: based on hours worked

VACATION: \$3.00 per hour paid

EMPLOYER CONTRIBUTIONS:

HEALTH AND WELFARE, SCHOLARSHIP, PENSION AND ANNUITY, SAVINGS PLAN & INDUSTRY: based on hours paid

JAC: (1.75%) of Journeyman's total package based on hours paid

LMCT: based on hours worked

MONTHLY INDUSTRY FEE: \$50.00 (when working 1 or more workers at least 1 day a month)

APPRENTICE WAGE RATES: Journeyman's wage rate minus .75 x percentage